#### EAST VENTURA COUNTY

# "HR COMPLIANCE AUDITS: WHY ARE THEY IMPORTANT?"

## **Barry Cohn**

Guest Speaker

Wednesday, January 17, 2024 : 8:00 am PST – 9:00 am \$35 Early Bird Pricing – Members use your discount codes

Check-In In Person/Breakfast : 7:30 am Los Robles Greens Golf Course, West Ballroom 299 South Moorpark Road, Thousand Oaks, CA 91361

> Zoom : 7:55 am Link will be provided prior to meeting PRESENTATION MATERIALS WILL BE SENT ELECTRONICALLY

#### **Topic Description:**

Employers do not know what hidden skeletons are in their HR closet. HR compliance audits uncover a variety of HR issues that can save them fines, penalties, and lawsuits. Using real life case studies, this presentation highlights common HR issues, such as deficiencies in new hire documentation, I-9 forms, leaves of absence issues, among a host of other things. Attendees will learn about common problem areas and how to address those issues.



Barry is the Chief HR Guy and CEO of JorgensenHR and its subsidiaries Strategies 4 HR and Quad-County HR, an HR consulting firm. JorgensenHR assists 350 employers with outsourced HR, retained HR services, HR audits/assessments, Affirmative Action Plans, Workplace Investigations and almost everything HR. JorgensenHR is also the preferred HR firm for 30 employment attorneys.

Barry serves on the board of directors Valley Industry and Commerce Association, co-chairs the Labor and employment committee, the Non-Profit Committee, and the PIHRA Woodland Hills chapter. He alao currently serves on the Board of Directors of the California Restaurant Association, LA Chapter.



The East Ventura County Employer Advisory Council (EAC) is composed of employer volunteers representing a cross-section of business and industry. The EAC was developed to promote a stronger partnership between the California Employment Development Department (EDD) and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector. This presentation is provide for educational and informational purposes only; it does not constitute an endorsement of the curriculum or speakers by the State of California EDD or by the East Ventura County EAC. Aside from staff designated to represent EDD, we assume no responsibility for the accuracy, legality, or content of the materials provided during this event.

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#### Topics on the horizon for 2024

Social Media for Business

- Elimination of Bias/DEI
- Business Financial Fraud
- And much more!

If you have ideas or suggestions for future topics, please let us know.

East Ventura County EAC 2060 Avenida De Los Arboles, #D215 Thousand Oaks, CA 91362-1376



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